

Position: Senior Analyst  
<https://www.ventasreit.com/>  
Chicago, IL

**Job Description:**

The Senior Analyst, Strategy & Analytics will have the unique opportunity to blend high level strategic thinking with intensive data analytics to drive insights and recommendations for Ventas' Senior Housing portfolio (730 properties, \$1B in Net Operating Income). The successful candidate will work cross-functionally with portfolio management, investments and operating partners to identify pockets of opportunity within and outside of Ventas' current portfolio. If you are analytical, detail-oriented, curious, and a fast learner, we look forward to meeting you.

**Responsibilities**

- Develop proprietary models and tools to increase the firm's visibility into its operating and triple-net portfolios
- Utilize data and predictive analytics to make better and more informed strategic decisions, especially related to the company's proprietary supply and demand models
- Provide core inputs to FP&A to drive forecast and earnings models
- Develop and present business cases for portfolio acquisitions, divestitures, and capital investment based on insights
- Assist with external presentations (i.e., industry conferences, investor relations)
- Determine best practices for department processes and implement change where appropriate

**Qualifications**

- Bachelor's degree in Analytics, Mathematics, Statistics, Finance, Accounting or similar business field
- 4+ years' experience in data science, consulting, strategy, FP&A or related field
- Ability to learn quickly and solve complex problems within a dynamic environment
- Advanced Excel modeling and PowerPoint skills
- Experience with programming languages and visualization tools such as Python, R, SQL, PowerBI/PowerQuery, Tableau strongly preferred
- Strong oral, written, and interpersonal communication skills; must be capable of explaining complex information to others in a straightforward manner
- Ability to manage deadlines, multiple tasks and relationships in a fast-paced, team-oriented and lean environment
- Knowledge and interest in real estate and health care are a plus
- Up to 20% travel

For more than two decades, Ventas, Inc., an S&P 500 company and one of the world's foremost Real Estate Investment Trusts (REIT), has operated as the premier capital provider to leading senior living, healthcare operators and research institutions. With more than \$36 billion of investments under our belt, we own communities where patients and their families receive health and healing; where world class researchers discover treatments for disease; and where seniors live with dignity. Thanks to our financial strength and liquidity, our stock and robust dividend provides secure retirement savings and income to pensioners, firefighters, teachers and individuals around the world. We take our ESG (Environment, Social & Governance) commitments seriously. We've set meaningful ESG goals aligned to three pillars – People, Performance, Planet - emphasizing strong corporate governance; encouraging community engagement through social and financial support to communities where we live and work; and minimizing our environmental impact by protecting the planet while lowering operating costs and improving portfolio efficiency. We're honored to receive many external recognitions for our efforts: Ventas was named to the Dow Jones Sustainability World Index for the first time in 2019 and received Nareit's 2019 Health Care Leader in the Light award for the fourth time. We were the first REIT to sign the CEO Action for Diversity & Inclusion and are a "Winning Company" on the 2020 Women on Boards Gender Diversity Index recognizing our 30% female Board. Our CEO, Debra A. Cafaro, is a leader widely-acclaimed for her strategic vision, and is ranked #29 in Harvard Business Review's CEO 100, one of only 14 global CEOs named to HBR's list consistently since 2014.

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